

2022 COVINGTON GEORGIA FIRE DEPARTMENT

ANNUAL REPORT

PRAY FOR BT





MISSION STATEMENT

The Covington Fire Department will do the right thing in all aspects of life while providing quality and efficient service to all in the community.

CORE VALUES

COMMITMENT - Committed to all stakeholders, both internal and external.

RESPECT - To respect each other and those we serve.

INTEGRITY - Do the right thing, even when no one is looking.

SERVICE - To provide effective, efficient, professional, and quality service.

PROFESSIONALISM - Follow the highest standard of ethical conduct.

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EXECUTIVE SUMMARY



2022 was a difficult year for Covington Fire Department. We faced many challenges, including almost losing one of our own. But through struggles, our bond grows stronger, and our mission becomes more focused. I am pleased with our accomplishments in 2022. We were able to purchase land for an additional station in our most needed area of coverage. We transitioned to Lexipol, an online platform for all our policies and procedures. Further, we developed our very own app, one of the first for a fire department in the state of Georgia, dedicated to providing information to the public quickly. We took delivery of a 100' platform Pierce ladder truck that is staffed and operational. We developed our own website at covfire.com to better reach the public.

None of this is possible without the strong dedication of service presented by all members of your Covington Fire Department. The personnel of Covington Fire continued to provide excellent service every day, whether dealing with structure fires, tornadoes, and the continued difficulties of COVID-19. Covington Fire Department continues to strive for excellence, as presented below, and look forward to continuing excellence service in 2023.

Thanks to the hard work of all personnel at Covington Fire Department, as you truly make the City of Covington a better place to live.

Respectfully Submitted and at your service,

Jeremy Holmes, J.D., CFO
City of Covington Fire Chief

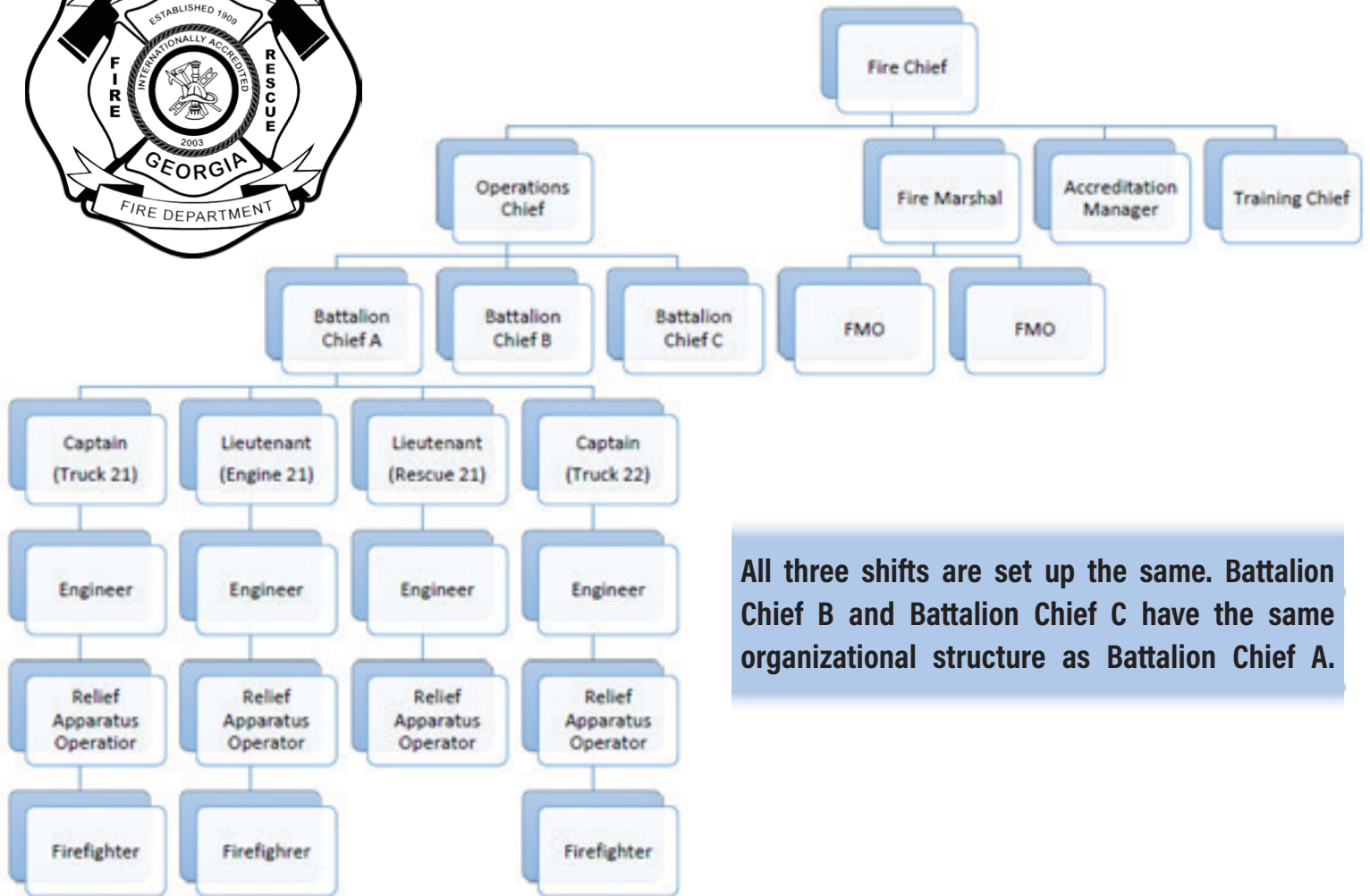


CITY OF COVINGTON FIRE CHIEF

Jeremy Holmes, Fire Chief of Covington Fire Department, joined the department in 1999 and was appointed Fire Chief in July 2018. Holmes holds an Associate degree in Fire Management from Georgia State University, a bachelor's degree in Public Safety Leadership from Mercer University, and a Juris Doctorate from Atlanta's John Marshall Law School. He is a Harvard's Senior Executive Fellow, has earned his Chief Fire Officer Designation, and is a peer assessor with the Center for Public Safety Excellence. Jeremy, and his wife Bonnie, have 5 children and reside in Covington, Georgia.



CFD ORGANIZATIONAL CHART



All three shifts are set up the same. Battalion Chief B and Battalion Chief C have the same organizational structure as Battalion Chief A.



OPERATIONS

Donnie Tudor, Chief of Operations, began his career with Covington Fire Department as a firefighter on August 24, 1998. Tudor was promoted to the rank of engineer in 2004. After serving as an Engineer for 2 years, Tudor was promoted to the rank of Fire Lieutenant on C shift. In October of 2013, he was promoted to the position of Fire Captain on B shift until July of 2018, when moved to his current position. As Operations Chief, he is responsible for the day to day operations of the 48 fire personnel. During his career, he has served on the Dive Team, Honor Guard, Apparatus Committee, Operations Committee, received the Firefighter of the Year Award, Award of Excellence in 2005 and Fire Chief's Leadership Award in 2014. He is currently enrolled at West Georgia Technical College studying for an associate degree in Fire Science Technology.



PROMOTIONS



Captain Brian Thompson



Captain Joey Megrue



Lieutenant Eric Wood



Sergeant Ezra Griffith



Lieutenant Clay Boggs



Sergeant Robert Ledford



Captain Brett Madsen



Sergeant Matthew Troutman



HIRING

NEW HIRES/HIRING

Tyler Dauler

Imani Roberson

Elijah Ingram

Chase Roberts

Wesley Sparks

James Anglin

NEW APPARATUS

Truck 21

Battalion 2

INCIDENTS

INCIDENTS BY TYPE

Incident Type	# of Incidents	Percentage of Incidents
Fires	140	4.47%
Overpressure rupture, explosion, overheating - no fire	7	0.22%
Rescue & Emergency Medical Service	1611	51.45%
Hazardous Condition (No Fire)	137	4.38%
Service Call	194	6.2%
Good Intent Call	702	22.42%
False Alarm & False Call	326	10.41%
Severe Weather & Natural Disaster	6	0.19%

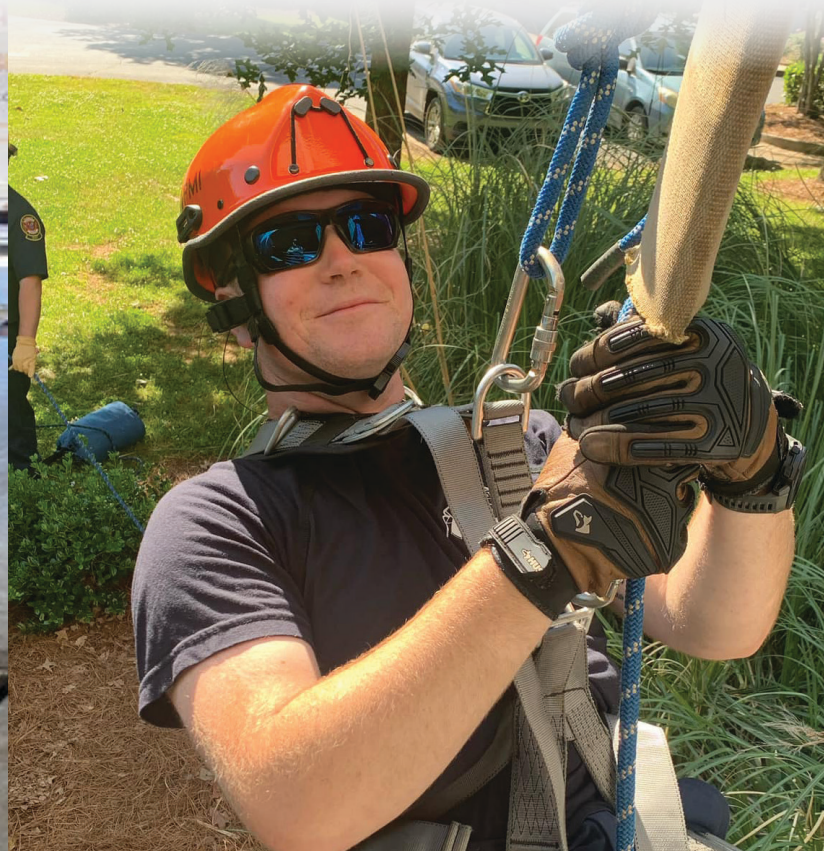
INCIDENTS BY APPARATUS

Apparatus	# of Incidents
CFB2	600
CFE21	684
CFE22	583
CFR21	1162
CFT21	408



TRAINING

Division Chief Danny Garner joined the city's fire department in 2006 as a firefighter on C-shift. Chief Garner moved through the ranks of firefighter, Relief Apparatus Operator, Engineer and Lieutenant until he reached his current position. Chief Garner has served on the Dive Team, ESU Team and the Honor Guard. He holds an associate degree in Computer Information Systems, a bachelor's degree in Disaster and Emergency Management and a master's degree in organizational leadership. Chief Garner holds NPQ qualifications in all four officer levels and both instructor levels. He has also earned his Fire Officer, Chief Fire Officer, and Chief Training Officer designations for the Commission of Professional Credentialing.



TRAINING HOURS & CERTIFICATIONS

TOTAL TRAINING HOURS FOR 2022

15,027.25

All members Engineer and above are Blue Card Certified.

National Pro Board Qualifications (NPQ)

AOPL - Apparatus Operator - Aerial	2
EVAL - EVALUATOR	4
FF1 – Firefighter 1	1
FF2-Firefighter 2	1
FO3 - Fire Officer 3	4
FSE1 - Fire and Life Safety Educator 1	3
HAZA - Hazmat Awareness	4
HAZO - Hazmat Operations	3
HAZT - Hazmat Technician	1
INS1 - Instructor 1	4
INS2 - Instructor 2	5
INV1 - Investigator 1	1
PE1 - Plans Examiner 1	2
RTR1 - Rescue Technician Rope 1	4
RTR2 - Rescue Technician Rope 2	1

Georgia Public Safety Training Center (GPSTC)

Pressurized Container Fire Control	4
Georgia Fire and Life Safety Educator	3
Handling Flammable and Combustible Liquid Incidents	5
Structural Fire Control	4
Structural Fire Control Instructor	4
Interior Search and Rescue 1	3
Crash Victim Extrication I	4
Introduction to Honor Guard	1
Health and Safety Program Manager	3
Line of Duty Death Response: Local Assistance State Team (L.A.S.T.)	1
Essentials of Chaplaincy	1
Chief Fire Officer Orientation Day 1	2
Chief Fire Officer Orientation Day 2	2
Chief Fire Officer Orientation Day 3	1
Chief Fire Officer Orientation Day 4	1
Life Safety Code	1
Incident Safety Officer: ISO	2
Pump Service Testing	1
Plans Examiner 1	2
Fire Origin and Cause Determination for Company Officers	1
Practical Fireground Hydraulics	1



FIRE PREVENTION DIVISION



Joe Doss IAAI-FIT, NAFI-CFEI, Deputy Chief Fire Marshal, joined the city's fire department in 1998. While working on suppression he was part of the dive team, honor guard and headed up the uniform committee. He was promoted to relief driver, then to engineer and then to Lieutenant. In 2013, he was promoted to Assistant Fire Marshal. In this new role, he oversaw annual inspections for businesses, fire investigations and assisted with fire safety education. In 2017, Joe was promoted to Fire Marshal of the Covington Fire Department where he oversees code enforcement, fire investigations and the education program. Chief Doss is active in the various chapters of investigations and inspections including IAAI, SFPE, GFIA and MFIA. Joe and his wife of 26 years, Dianna, have two daughters and reside in Covington.



Robert Canady, IAAI-FIT, Captain, Assistant Fire Marshal, joined the city's fire department in January of 1990. He progressed from firefighter to Engineer to Lieutenant to Captain in fire suppression. After 30 years in suppression, he transferred to the Fire Marshal's office. He obtained State and National Certifications in Inspections and Fire Investigations and State Certification as Fire and Life Safety Educator. He advanced to Assistant Fire Marshal in 2021. In this new role, he performed annual inspections for businesses, fire investigations, complaint investigations, fire safety education and assists the Fire Marshal in his duties. Robert and his wife of 34 years have been blessed with 3 children and 4 grandchildren. He and his wife enjoy being members of Stewart Community Church.

Brian Thompson, Captain, Assistant Fire Marshal, IAAI-FIT, joined the department in 2009. He was promoted from firefighter to engineer. In 2020 he was promoted to Lieutenant in the Fire Marshal's Office. In 2021 he advanced to Captain. In this role, he performs fire investigations, annual and compliance inspections, and public education. Captain Thompson is a state certified investigator, state certified inspector, and state certified educator. Brian and his wife Sherry have been married for 35 years; they have two children, one son-in-law and one grandchild and reside in Covington, Georgia.

*****NEW CERTIFICATION*****
CAPTAIN BRIAN THOMPSON IAAI-FIT



- 2022 was yet another year no one will ever forget. With the pandemic slowly ending and people starting to return to a “normal” life, the Fire Prevention Division has seen a significant increase in businesses opening and new construction occurring.
- During 2022, a total of 108 new businesses were opened within the City of Covington. The Fire Prevention Division performs compliance inspections on all of these locations before they are able to obtain their business license. 1,326 inspections were performed in 2022. Those inspections ranged from Annual, Compliance, Final, Wall Cover and more. There were a total of 184 Plan Reviews completed in 2022. This number shows a drastic increase in growth in the City of Covington.
- The Fire Prevention Division recorded at total number of 317 hours of training between all three members. This number far exceeds the requirements to maintain the divisions certifications.
- There were a total of nine fires investigated and documented by the Fire Marshal's office, with all being resolved in one manner or another.
- During 2022, a total of 36 burn permits were issued and 63 classes taught. These classes range from CPR, Fire Extinguisher, Smoke Alarm Installations, etc.

ACCREDITATION



Accreditation Program Coordinator / Support Services April Draper, a native of Newton County began her career with the City of Covington in September 2003. She began with the city as a member of the Customer Service Department located at City Hall. In 2007, she transitioned to the City's fire department as the Administrative Specialist. In 2011, she was promoted to her current position, Accreditation Program Coordinator. She oversees the Accreditation Process for the Department and is also a Certified Level 1 Peer Assessor through the Center for Public Safety Excellence. She has visited and served as a Peer Assessor for many fire departments throughout the United States who have been seeking Accreditation. She serves as coordinator of the Georgia Association for Fire Accreditation and Professional Credentialing. She oversees the department's

Community Risk Reduction (CRR) efforts and is a member of the Vision 20/20 Steering Committee, an organization committed to Community Risk Reduction. To increase her involvement in CRR and Public Education, she also possesses a Fire & Life Safety Educator Certification from the Georgia Public Safety Training Center. In addition to the Accreditation/CRR process, Draper also performs various administrative duties for the department. She is pursuing a Business Management degree thru Troy University. She also loves to sing and is very active in a local ladies' Bible study group. She and her husband of 24 years, Jim reside in Covington and have two adult children, a daughter, and a son.



The Covington Fire Department is an accredited agency under the Center for Public Safety Excellence (CPSE), administered by the Commission on Fire Accreditation Internationally (CFAI). Accreditation is a comprehensive self-assessment and quality improvement model that enables organizations to examine past, current, and future service levels and internal performance and compare them to current research and industry best practices. This voluntary process, coordinated by the Accreditation Manager, leads to a more efficient and effective emergency service organization by learning to identify its strengths and weaknesses. Including its initial accreditation in 2003, the department has achieved and maintained accredited status 4 times.

Currently, Covington is one of only (13) accredited agencies in the state of Georgia and of (301) accredited agencies in the US and internationally. Every five years, a team of peer assessors reviews living documents that are to be updated and maintained continuously and then follow up that review with a site visit to verify and validate the documentation that has been set forth. These documents include the Self-Assessment Manual (SAM), which contains performance indicators that must be written for eleven categories (i.e. Governance & Administration, Assessment & Planning, Goals & Objectives, Financial Resources, Community Risk Reduction Program, Physical Resources, Human Resources, Training & Competency, Essential Resources, External Systems Relationships, and Health & Safety), the Community Risk Assessment/Standard of Cover (CRA/SOC), which contains our community risk hazards and response times, and finally the 5-Year Strategic Plan, which discusses the department's short and long term goals and objectives. If the team finds all of these items to be credible and verifiable, the department is again recommended to the CFAI for accreditation. To maintain this status, the department is also required to submit an Annual Compliance Report.

In October 2020, the Covington Fire Department utilized the TAP (Technical Advisor Program) to assist in formulating our current community-driven 5-year strategic plan. Facilitators from the Center for Public Safety Excellence (CPSE) spent four days obtaining feedback from external and internal stakeholders. These stakeholders included members of the community, business owners, city officials, and members of the department. This feedback was used to develop our goals and objectives and establish our current Vision and Mission statements, as well as our Core Values. This was an in-depth and challenging process, but the end product serves the department in meeting and/or exceeding the community's expectations as we provide them with excellent public safety services.

CREDENTIALING

CPC Credentialing is a professional designation model that recognizes career excellence and offers strategies for continuous personal improvement.

CPC provides an application process that officers use to develop their portfolio, training and support while developing their portfolio, and access to experienced peer reviewers.

Working towards, achieving, and maintaining your designation will:

- Highlight your professional growth
- Document strategies for your career enhancement and development
- Demonstrate your commitment to life-long learning, skill development, and community service
- Affirm your dedication to proficiency and delivery of all-hazard services to your community
- Improve your chances of being successful in hiring and promotion processes by identifying you as a candidate with superior skills, knowledge, and leadership capabilities
- Foster a source of pride for you or those in your agency you encourage to become credentialed

**New
Credentials
of 2022**

**DANNY GARNER: CHIEF TRAINING OFFICER
CAPTAIN STEPHEN MIDDLEBROOKS: FIRE OFFICER
CAPTAIN JAMES COX: FIRE OFFICER
CAPTAIN BRETT MADSEN: FIRE OFFICER**



A photograph of a red and white Covington Fire Department truck with its aerial ladder extended, parked in front of a brick building. The truck's ladder has a red banner that reads "COVINGTON FIRE". The brick building has "COVINGTON FIRE DEPARTMENT HEADQUARTERS" written on it in large red letters. The sky is clear blue.

Covington Fire Department

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Station 22 | 11234 Alcovy Road | Covington, GA 30014

770-385-2100 | Facebook: @CFDGeorgia

COVINGTON FIRE
DEPARTMENT
HEADQUARTERS